

STATUTE

E-sports Federation of Slovenia

Article 1

(purpose, goal and tasks of the association)

The E-sports Federation of Slovenia (hereinafter referred to as the "federation") is independent, voluntary and non-profit association of e-sports associations dealing with e-sports, organization of e-sports events, offers assistance to e-sports organizations and is in any way related to the field e-sports.

The purpose of the establishment of the E-Sports Association of Slovenia is to establish and regulate e-sports at the national level.

The goals of the association are:

- Expansion of e-sports in Slovenia,
- increase the number of e-athletes and e-sports teams in Slovenia,
- set rules for competitions,
- recognize e-sports as a sport.

The federation implements its purpose and goals primarily by performing the following tasks:

- organization and assistance in the organization of e-sports events and national competitions,
- management of e-sports teams,
- cooperation with other related and similar organizations,
- setting and coordinating competition rules,
- advocating for unified terminology,
- assistance to non-established e-sports teams,
- keeping records of e-athletes and e-sports associations,
- coordination of events and competitions,
- assistance to associations or club in the procedures of opening and managing the association,
- popularize and improve public opinion on e-sports,
- be an entry channel for contact with major game publishers,
- training of judges,

- provide assistance in coordinating competitions,
- offer credible results.

In accordance with the legal order of the Republic of Slovenia, the federation may achieve its goals through gainful activity, which may not be its exclusive or predominant activity (it may be complementary, but may not predominate).

The main activity of the association is to bring together e-sports clubs and all those who are involved in e-sports.

The federation will carry out the following gainful activities listed in accordance with the Standard classification of activities:

- 47,910 - Retail sale via mail order or via the Internet
- 63.120 - Operation of web portals
- 85.510 - Education, further training and education in the field of sports and recreation
- 85,590 - Education, advanced training and training not elsewhere classified
- 85,600 - Ancillary activities for education
- 93.299 - Other unclassified leisure activities
- 93.190 - Other sports activities
- 94.120 - Activities of professional associations
- 94,999 - Activities of other membership organizations not elsewhere classified

Article 2

(name, registered office and sign of the association)

Full name of the federation: Esports Federation of Slovenia

The headquarters of the federation are in Ljubljana.

The address of the federation is Štihova 13, 1000 Ljubljana.

The federation has its own sign / logo.



The association does not do business with a stamp.

The operation of the federation is public and operates on the principles of agreement between the members of the association and the annual programs. The president of the federation is authorized to provide information on the operation of the federation to the public. For public relations administrative committee can appoints an authorized person.

The federation is represented by the president as the legal representative. In the absence of him, he is replaced by the Vice-President and, in their absence, by the Secretary. In individual cases the president of the federation can also authorize other persons to represent him.

The president of the association is responsible for the legal operation of the association.

Article 3

(membership and termination of membership)

Membership is created by signing an accession statement, which commits the association to operate in accordance with the basic act and other acts of the federation.

A written application for membership in the association shall be accompanied by:

- A copy of the AJPES certificate of entry in the register of associations with the competent administrative body,
- accession statement of agreement with the basic act and other acts of the E-sports association Slovenia,
- information on the legal representative of the e-sports federation,
- an explanation of why he wishes to become a member,

- a copy of the applicable statutes and regulations,
- list of its members,
- list of officials,
- and a list of persons authorized to enter into binding legal transactions with third parties persons.

Verification of compliance with all conditions for membership is verified by the assembly of members. After checking of meeting the conditions, the assembly of members invites the association to pay the membership fee within ten days. If the association does not pay the membership fee within ten days, it is considered that the conditions are not met and the assembly members refuse to join the association.

The association is responsible for complying with the regulations governing protection in the list of members of associations' personal data.

Under the condition "explanation of why he wants to become a member", the assembly of members only determines if an association provided an explanation for the application for membership in the association or not.

Membership is created by signing an accession statement, which commits the association to operate in accordance with the basic act and other acts of the association.

New members have full voting rights with the next assembly of members, but they can make proposals or participate in discussions immediately upon admission to the association.

Membership in the relationship is terminated:

- By voluntary withdrawal,
- by deleting the association from the register of associations determined by law,
- by deleting the association from the business register of Slovenia or
- by disconnection from the connection.

The board of directors establishes and adopts a declaratory decision, that it was an association that was a member of the federation, which was deleted from the register of associations.

A member voluntarily withdraws from the federation when he / she submits a written statement of withdrawal to the board of directors.

The disciplinary commission decides on the exclusion, provided that it is given to the member before the decision is made, possibility of defense. The effects of the exclusion occur with the adoption of a decision. Second instance body making decisions on exclusion is the assembly of members.

A member is excluded from membership:

- In the case of repeated violations of the provisions of the basic act or other acts of the association, or

knowingly acts against the interests of the Union,

- does not respond to calls from the board of directors of the association for inactivity,
- does not pay the membership fee despite a written reminder.

Article 4

(support and honorary members of the association)

The association may also have supporting and honorary members.

Supporting members are members of the association who help the federation and its operation in various ways for example, materially and morally. Supporting members can participate and discuss in meetings of assembly of members, but do not have the right to decide. They can be legal and natural persons. Supporting member becomes by signing the statement.

Honorary members are members to whom the assembly of members of the federation awards the title of honorary member. Honorary membership awards the assembly of members of the federation on the proposal of the board of directors to the association, which has great merits on the field of development and operation of the federation. It is distributed to the whole society and not to an individual.

The honorary member receives the relevant document upon award and does not pay the membership fee, but has all the rights of the regular members. The title of honorary member can only be awarded to a member of the federation and not to a supporting member.

Article 5

(rights and obligations of union members)

The members of the federation have the right to:

- Propose and decide on the work program of the federation,
- pursue their interests equally within the purpose of the federation,

- are informed about the work and decisions of the federation's bodies,
- propose to address issues of individual and common interest,
- raise issues of responsibility of members and bodies of the federation,
- vote and are elected to the bodies of the federation,
- the federation delegates them to bodies or organizations of third parties,
- withdraw from the federation at their own request,
- receives praise and recognition for work in the relationship,
- enjoy the rights and benefits offered by the association to its members.

The members of the federation have the obligation to:

- Act in terms of the purpose of the federation and respect the acts of the federation and the decisions of the bodies of the federation,
- carry out the agreed tasks and goals of the federation,
- take into account the equality and sovereignty of all members of the union, taking into account the same protection of rights, good faith compliance and peaceful resolution of disputes,
- strive for the reputation of the federation,
- represent the views of the federation when acting as delegates to the federation,
- transfer experience and knowledge to younger members of the federation,
- pay membership fees regularly.

Article 6

(liaison bodies)

The bodies of the federation are:

- Assembly of members,
- board of directors,
- supervisory board,
- disciplinary commission.

The term of office of all bodies is four years. Elections of the bodies of the federation are held every four years. There is no limit to the mandates. Organ elections are secret.

The term of office of the appointed and elected holder of office in the bodies of the association may be terminated early in case of:

- Serious violations of this statute or other acts of the federation,
- non-compliance with the decisions of the federation bodies,
- serious negligence or intentional causing of major property damage,
- encouraging intolerance or intolerance on any basis,
- tarnishing the reputation of the association in public,
- neither e-sports nor fair-play behavior,
- a measure imposed for a serious breach during disciplinary proceedings,
- disrespect and abusive behavior towards one or more members of the association or another prime minister,
- death.

In the case of by-elections to the bodies of the union, the term of office of the newly elected lasts only until the end mandate of that body.

Mandate of members of the bodies of the federation and leading officials (president and vice – president of federation, secretary, members of the supervisory board, members of the disciplinary commission) may also be terminated before the expiry of the term for which they are elected, if:

- are recalled,
- resign for personal reasons.

Proposal for recall of members of the bodies of the federation, entire bodies of the federation and leading officials, who act negligently or incorrectly or violate the goals and tasks of the federation, can be given by any member of federation and the supervisory board.

At the proposal of the President of the federation, the Vice - President of the federation, the Supervisory Board of the federation and of each member of the federation, the assembly of members may, by a simple majority of votes, decide that individual elected board member or all elected board members to must cease work. In this case the assembly of members must select a new member or new board members as soon as possible, but not more than within a month.

The recall and resignation of leading officials and the recall of the entire bodies of the federation are confirmed by the assembly members after examining a written, reasoned proposal.

The resignation of the members of the bodies of the federation is confirmed by the assembly of members. It can only recall an individual body that elected it. In the event of early termination of the term of office of the President, his place is held by the former Vice-President, and the election of a new President must take place in two months.

The entire process of electing the bodies of the association is defined in the rules of procedure of the assembly of members.

Article 7

(assembly of members)

The assembly of members is the highest body of the federation and consists of one authorized representative from each association member. The proxy must be a member of the association he represents.

Meetings of the assembly of members may be regular or extraordinary.

The regular meeting of the assembly of members is convened at least once a year by the end of March of the current year.

The assembly of members is convened by the president of the federation.

An extraordinary meeting of the Assembly of Members may be convened by:

- President of the federation,
- the board of directors of the federation; if at least half of its members so request,
- supervisory board,
- one-fifth of the federation members.

The extraordinary assembly of members may only address the issue for which it was convened.

The invitation of the meeting of members must be received by all representatives of the members at least two weeks before the meeting by email. The invitation must also include the agenda of the meeting.

The quorum of members is quorate if more than $\frac{1}{2}$ members are present at the scheduled time.

If there is no quorum at the meeting of the assembly of members, the assembly of members shall be adjourned for one week. After the expiration of that time, the quorum shall be quorate if at least $\frac{1}{3}$ members are present.

The assembly of members adopts resolutions by a majority vote of the members present.

If a decision is made on amendments to the articles of association, the rules of procedure of the assembly of members or on the termination of the federation, it is necessary that more than $\frac{2}{3}$ of all members are present to vote for such a decision.

Voting is generally public. A secret ballot shall be held in the event of an election when more candidates than the number of vacancies advertised. At least three members may propose by secret ballot, voting on other matters as well. In this case, the method of voting is decided by the assembly of members.

The meeting of the assembly of members is chaired by a working presidency consisting of a chairman and two members.

The working presidency shall elect the assembly of members before the beginning of the meeting by a majority vote of present members.

Minutes shall be taken of the minutes of the meeting of the assembly of members. The minutes shall be signed by the minutes taker and the chairman of the working presidency.

Article 8

(powers of the assembly of members)

Accepts:

- Statute of the federation,
- rules of Procedure of the assembly of members,
- disciplinary rules,
- rules on appointments and recognitions,
- rules on financial and material operations,
- systematization of jobs or tasks,
- financial plan,
- annual accounts,
- program or guidelines of the federation's work,
- elects and dismisses all bodies of the federation.

Decides:

- borrowing and disposal of assets (exception: bridging credit),
- the seat of the federation,
- admission of new members to the federation,
- matters within the competence of other bodies of the federation as a second-instance body,
- in the event of a dispute between clubs or associations as a second instance body,
- merging and ending a federation.

Article 9

(board of directors of the federation)

The Board of Directors is the executive body of the federation, which performs organizational, administrative, administrative, professional and technical matters assigned to it by the assembly of members and matters which by their nature fall within his scope of work.

The board of directors of the federation meets at least once a year. Meetings are convened and chaired by the President in his absence, the vice-president or secretary.

The board of directors consists of the President of the federation, the Vice-President, the Secretary, the Treasurer and three regular members, elected by the assembly of members for a term of four years with the possibility of re-election.

The president is responsible for the operation of the federation in accordance with the statute, other acts of the federation and legal order of the Republic of Slovenia. He is responsible for his work to the assembly of members. The President signs all acts of the federation. He represents the federation independently and without restrictions. In case of absence the president is represented by the vice-president, and in the absence of the vice-president, secretary. In individual cases, the president of the association may also authorize other persons to representation.

Candidates for President, Vice-President, Secretary, Treasurer and members of the administrative board committee from among the members of the federation, proposes the board of directors at least two weeks before the assembly to the members. Candidates for president of the federation must submit and explain the program of operation of the federation before the vote. They shall be elected by a majority if at least $\frac{1}{2}$ members are present. Candidates for the administrative committee may also be nominated by a member of the federation.

The board of directors validly decides if more than half of the members are present at the meeting. It's a conclusion is adopted if a majority of the members of the bureau present vote in favor. In the case of a tie, the vote of the President shall be counted twice.

The board of directors is accountable to the assembly of members for its work.

The tasks of the Management Board shall be determined by the members entitled to vote in connection with the elections.

All members of the federation can attend the meetings of the board of directors. They can participate in the session and have consultative voice.

Tasks of the Management Board

- leads the federation and takes care of the implementation of the tasks of the federation
- decides on the use of funds in accordance with the guidelines of the assembly of members
- prepares a proposal for the work program of the federation and takes care of their implementation
- prepares the proposal of the financial plan and the annual report of the federation and proposes it to the assembly of members in confirmation
- convenes the assembly of members and proposes the agenda and reports to the assembly of members on the work of the federation (report on financial and material operations, report on work performed)
- formulates and proposes guidelines for the work of the federation and prepares proposals for general acts connections
- takes care of the legality of the work of the federation
- keeps records of members of the federation
- manages the property of the federation
- proposes the annual membership fee to the assembly of members
- proposes a list of candidates for members of the bodies of the federation
- prepares proposals for the appointment of honorary members of the federation and for praise and recognition members of the federation
- performs other matters related to the regular performance of the association's tasks

President of the federation

The President represents the federation before bodies and organizations at home and abroad. For he is responsible for his work to the board of directors and the assembly of members.

The chairman of the board of directors is at the same time the legal representative of the federation - the president of the federation who represents and represents the liaison before state bodies, other organizations or persons.

Within the available possibilities and in accordance with the applicable legislation, the board of directors of the federation may conclude an enterprise or other form of employment contract with the President. In the contract the rights, obligations and responsibilities of the president of the federation are defined more precisely.

Duties of the President of the federation

- represents the federation,

- convenes and begins a meeting of the assembly of members,
- convenes and chairs the meetings of the Management Board,
- signs resolutions and general acts of the federation,
- implements the resolutions of the assembly of members and the board of directors,
- monitors the implementation of the resolutions of the assembly of members and the presidency of the federation
- proposes the awarding of prizes, commendations and recognitions to deserving members of the federation,
- grants authorizations to members of the federation to perform special, temporary, occasional tasks arising from the nature of the work of the federation,
- orders business trips and orders the payment of daily allowances, meeting fees, travel expenses and other costs or reimbursement to the authorities, officials and representatives of the federation,
- performs other tasks entrusted to him by the board of directors or the assembly of members.

Vice President of the federation

The Vice-President shall replace the President in his / her capacity with equal rights and powers in his absence. He is responsible for his work to the board of directors and the assembly of members.

Within the available possibilities and in accordance with the applicable legislation, the board of directors of the federation may conclude an enterprise or other form of employment contract with the Vice-President. The contract specifies the rights, obligations and responsibilities of the vice-president of the federation.

Tasks of the Vice President of the federation

The vice-president of the federation performs the tasks assigned to him by the president of the federation. During absence assumes all its powers and tasks.

Secretary of the Union

The federation has the federation secretary for professional, technical, administrative and enforcement tasks.

The Secretary of the federation has the authority to carry out his duties set out below in the Statute and other acts and decisions of bodies determining the content of its work.

Within the available possibilities and in accordance with the applicable legislation, the board of directors of the federation may conclude an enterprise or other form of employment contract with the secretary. In the contract, the rights, obligations and responsibilities of the Secretary of the federation are defined more precisely.

Tasks of the Secretary of the federation

- within the limits of its competence, takes care of the legal and correct operation of the federation,
- takes care of the timely preparation of all materials for the liaison bodies and the execution of their decisions
- authorities,
- coordinates the work of the federation bodies,
- performs and organizes the administrative and technical operations of the federation,
- manages and stores the archive material of the federation,
- manages communication facilities,
- takes care of and is responsible for the overall arrangement of the facilities managed by the federation,
- performs other work and tasks in accordance with the employment contract, accordingly to basic acts, other acts and resolutions of the assembly of members or the board of directors of the federation.

The Secretary is responsible for his work to the Board of Directors and the Assembly of Members.

If the federation does not have a secretary, his duties shall be performed by the chairman or vice-chairman or by a person authorized by the Management Board.

Article 10

(Supervisory Board)

The Supervisory Board consists of three members of the federation, elected by the assembly of members for a term of four years with the possibility of re-election.

The members of the Supervisory Board elect the Chairman of the Supervisory Board from among themselves.

A member of the Supervisory Board may not be a member of the Management Board or the Disciplinary Board.

Invitations to the meetings of the board of directors of the federation are also sent to the members of the supervisory board.

The Supervisory Board monitors the work of the Board of Directors between two convocations of the Board of Members and controls the material and financial operations of the federation.

The Supervisory Board is accountable to the Assembly of Members.

The Supervisory Board works in quorum meetings if all members are present. Decisions are taken by majority of the members of the Supervisory Board.

At each regular meeting of the Assembly of Members, the Supervisory Board must submit a written report on findings in the performance of its supervisory task.

Article 11

(disciplinary commission)

The federation has a disciplinary commission elected by the association of members.

The disciplinary commission consists of three members and three deputies. Members of the commission between them, they elect the chairman of the commission.

The members of the disciplinary commission are elected by the assembly of members for a term of four years with the possibility re-election. The Disciplinary Committee works in quorum meetings if all members are present.

Decisions shall be taken by a majority of the members of the Disciplinary Board.

Meetings are convened as necessary on the basis of written proposals from members or bodies of the federation.

A member of the disciplinary commission may not be a member of the administrative or supervisory board of the federation.

The Disciplinary Board conducts disciplinary proceedings and imposes disciplinary sanctions in accordance with disciplinary rules.

The disciplinary commission in the decision-making process always acts in the composition of the three members of the senate who are determined by the chairman of the disciplinary commission.

The second instance body in disciplinary proceedings is the assembly of members.

More detailed provisions on disciplinary proceedings and sanctions are set out in the disciplinary rules which are approved by the assembly of members.

The disciplinary commission operates according to the rules of procedure determined by itself.

Article 12

(disciplinary offense and procedure)

A serious non-compliance with the statute of the federation and resolutions is considered a disciplinary offense by the members of the federation bodies of the federation, failure to carry out the duties assigned to them and any other conduct which may seriously affect the goals and reputation of the federation.

Offenses in the first instance are decided by a disciplinary commission.

The disciplinary commission may impose the following disciplinary measures on the members: reprimand, reprimand before exclusion, exclusion.

The victim has the right to appeal to the assembly of members, which makes the final decision on the matter.

Article 13

(material financial operations)

The property of the federation is the financial assets of the federation and the movable and immovable property that it is owned.

The income of the federation is:

- membership fee,
- gifts,
- sponsorship and donation contributions,
- funds received by the federation for the implementation of activities from public funds,
- funds received by the federation on the basis of agreements and contracts with others,
- contributions of natural and legal persons,
- revenues from own activity,
- other sources.

Revenue may be used exclusively for the purposes for which it was obtained and in to the extent provided for in the financial perspective.

The financial plan may be changed in the event of an emergency depending on the situation.

Material and financial operations for the liaison may be performed by a hired professional service.

The responsibility for financial and material operations and the legality of operations rests with the President, vice-president of the federation and secretary, if elected.

Financial and material documents are signed by the President, the Vice-President and by authorization by the President, also the Secretary.

Financial operations are public. It is done through a business account with the bank of your choice Management Board. The operation of the federation must comply with the accounting standards applicable to the society. It is governed by rules that must comply with ZDru-1. It is adopted by the assembly of members.

The property of the federation may not be distributed to the members. If it is created in the course of business the excess of revenue over expenditure must be used to achieve its purpose; and objectives or for the performance of non-profit activities in accordance with this Statute.

Article 14

(professional and external collaborators)

In case of need for professional knowledge or scope of work that cannot be performed on the basis of voluntary work (administrative, advisory, educational, research and other work), the federation may employ part - time or regular staff or enter into a contract with appropriate organization. This is decided by the board of directors of the federation.

Article 15

(federation records)

The federation keeps records of the members of the federation and other records of membership for its own needs.

The records of members shall include the following information:

- name of the member,
- abbreviation of a member (in the case of an e-sports club),
- registration number,
- tax number,
- seat address (permanent / temporary),
- name and contact details of the legal representative,
- transaction account number,
- number of registered members,
- data of all registered members of associations.

The records of members of associations are updated four times a year.

For business purposes, the federation also collects and manages other personal legal and physical data of persons who are evident from the catalog of data of the federation and are regulated in accordance with the Protection Act personal data.

Members are required to report to the federation on an ongoing basis on changes relevant to ongoing management records of members.

Article 16

(termination of federation)

The decision to terminate the federation shall be taken by the assembly of members by a $\frac{2}{3}$ majority of votes. The federation ceases to operate also by a decision of the competent authority or if the number of members falls below two. When the federation ceases to operate, all of its assets are transferred by decision equally to all existing members of the federation.

Article 17

(registration of changes)

If the federation changes the name, abbreviated name, seat or other provisions of the basic act, the representative or the address of the registered office of the federation must apply for registration of the change within 30 days of when changes have occurred. The request referred to in the preceding paragraph must be accompanied by the minutes of the meeting of the Assembly members on which the amendments were adopted. If the basic act has been amended, the request for amendment shall be accompanied by a copy of the amendments to the basic act or a consolidated text of basic act.

Article 18

(publicity and information of the federation)

The federation informs its members by e-mail, via the federation's website, social networks, with leaflets and posters.

The general public is informed through the federation's website, social networks, leaflets and posters.

The person responsible for providing information to the public is the president of the federation or the person appointed by the President and a member of the federation or an external associate of the federation.

Article 19

(transitional and final provisions)

The statutes shall be amended in the manner and according to the procedure as adopted and in accordance with the provisions of this act and the Relations Act.

This statute is adopted and valid from the day of its adoption by the assembly of members.

Ljubljana, 12 August 2020

President of the Federation:

Denis Kjostarov